

Group Policy

It is aim of **Cembre Group** and of all its employees to pursue the satisfaction of its customers through the complete fulfilment of their needs and their legitimate expectations.

To meet this purpose Cembre sets as basis of its operation high quality products and services, continuous research and innovation, strategic and industrial choices for environmental protection, health and safety of employees and end-users, respect of the values expressed in the code of ethics and the rigorous compliance with the law's prescriptions, regulations and norms both nationally and internationally.

For this scope Cembre recognizes the necessity to inspire activity in the following primary principles:

- increase the efficiency and effectiveness of processes management;
- research and innovation to improve existing products and to propose new products that anticipate the needs of the market and the activities of our competitors;
- continuous improvement of the Management System;
- empower, involve, participation and listening to its employees;
- protect the environment through reduction of the environmental impact;
- protect all personnel working in Cembre and the end-users of our products through analysis and systematic reduction of the risks to health and safety

The Company Management System, as far as is applicable, is harmonized according to the requirements of the norms ISO 9001:2008, ISO 14001:2004 and BS OHSAS 18001:2007 standard, and is the instrument adopted to translate the principles of the Company Policy into objectives and for monitoring achievements.

The Directors and managers are engaged in the active and responsible involvement of the employees and in the continuous improvement of the processes effectiveness and efficiency, in order to meet the objectives set.

All the personnel working in Cembre with different tasks, for what concerning their competence, must comply with the prescriptions of the Company Management System.

Brescia 21th February, 2014

Managing Director
Giovanni Rosani